HRZEN · A CWI STUDIO PRODUCT

Every punch, with *proof.*

Attendance and HR for distributed teams. A selfie and a place on every punch, corrections approved in a tap, and registers ready to sign.

- Selfie + GPS punches
- Approvals & overtime
- Insights & registers
- Android app, updates over the air
- Licensed modules



Hold to punch in

HOLD, AND THE BUTTON FILLS

Every punch, one source of *truth.*

Phone, web, kiosk or terminal — every punch lands in one day record that employees, managers and HR read.

FOUR WAYS TO PUNCH

Android app
selfie + location

Web
location or office IP

Fingerprint kiosk
a shared desk device

Biometric terminal
face + fingerprint, ADMS



In 09:24 | Out 18:41 | Present

One day record per person

Your policy applied the same way to every punch: shift, grace, half day, overtime, weekly offs and holidays.

FOR EMPLOYEES

Punch, see the month, fix a day

- Hold to punch
- History calendar
- Insights
- Corrections
- Overtime claims
- Decision alerts

FOR MANAGERS

Who's in, and what needs a decision

- Team today
- Approvals queue
- Bulk approve
- Late & unverified flags
- Month, with evidence
- Raise on behalf

FOR HR & ADMINS

Policy once, registers at month end

- Shifts & zones
- Approval workflows
- Roles & permissions
- Six attendance reports
- CSV & A4 print
- Licensed modules

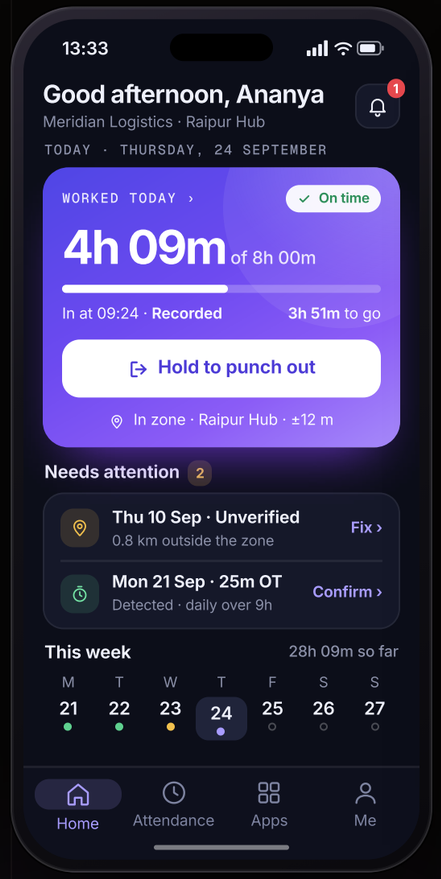
Same rules for every source

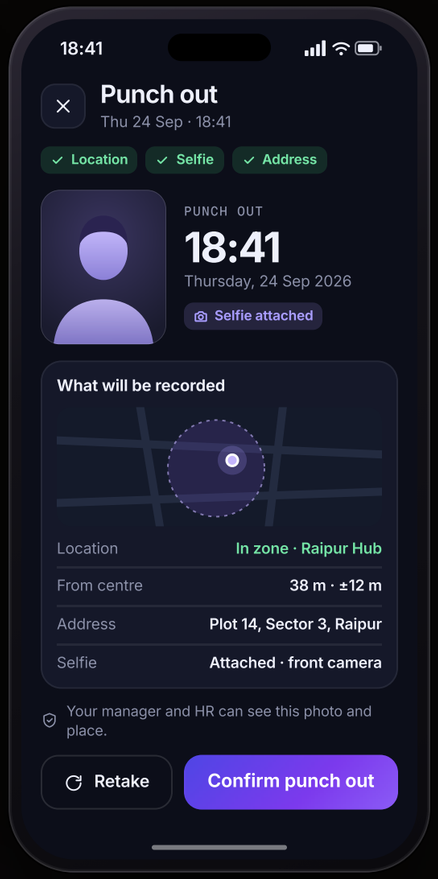
FLAGSHIP · SELFIE + GPS PUNCH

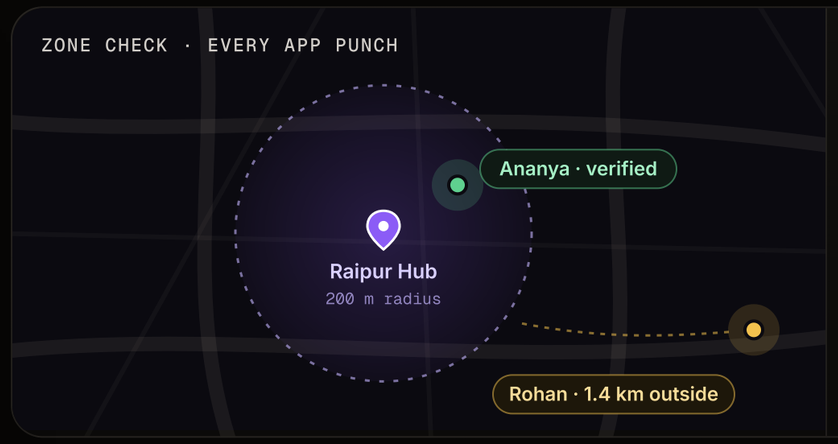
FOR EMPLOYEES

Punch in with a selfie and a *place.*

Hold to punch. The phone checks the zone, takes a selfie and records the address — even with no signal.







Verified
Inside the zone, or on office Wi-Fi

Unverified
Kept, then cleared by a correction

Refused
If unverified punches are switched off

Hold, don't tap
The button fills as you hold it, so a pocket can't punch for you.

Selfie and address on record
Kept with the punch for the manager and HR. Required, or not, per workspace.

Works without signal
No network? The punch queues with its real time and syncs on its own.

Flags what doesn't add up
Outside the zone, a simulated location or a wrong phone clock is marked for review.

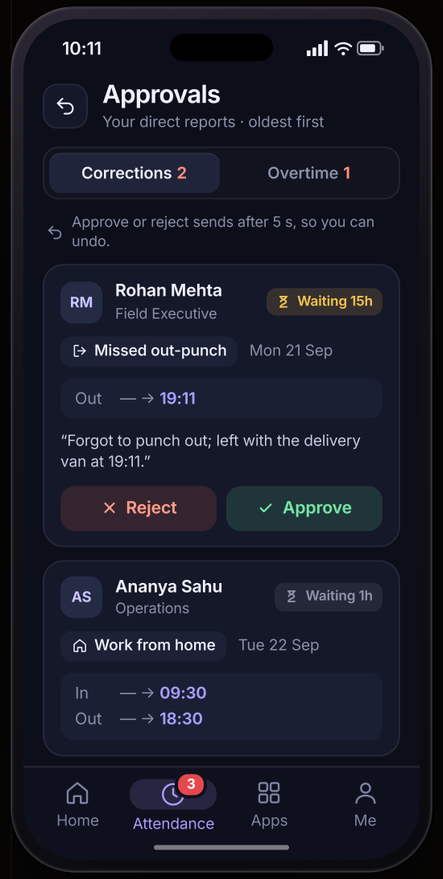
Illustrative interface · data is an example

REGULARISATION · OVERTIME · APPROVALS

FOR MANAGERS

Every correction, *approved in a tap.*

A missed punch, a WFH day or time on duty is raised from the phone and decided by the manager, with a trail.



Correction · Rohan Mehta

Approved

Missed out-punch · MON 21 SEP

CURRENT DAY		REQUESTED	
In	09:31	In	09:31
Out	—	Out	19:11
Unverified · incomplete		Present · 9h 40m	

"Forgot to punch out; left with the delivery van at 19:11."

- Raised by Rohan, from the app — Mon 19:02
- Sent to Priya Nair · approval workflow — Mon 19:02
- Approved by Priya — Tue 10:12
- Day re-derived: Unverified → Present — Tue 10:12

FIVE KINDS OF CORRECTION

Missed in · Missed out · Wrong time · Work from home · On duty

Overtime · September

ROHAN MEHTA

Approved	Pending	To confirm
3h 00m	1h 10m	40m

Mon 21 Sep 40m	Daily over 9h	×1.5	Detected	Confirm
Sat 19 Sep 3h 00m	Weekend	×2	Approved	PRIYA
Wed 16 Sep 1h 10m	Claimed	×1.5	Pending	1D

Time plus the rule that applied. Payroll reads only approved minutes.

NO SELF-APPROVAL

Nobody can approve their own request.

FIVE-SECOND UNDO

A mistaken tap is taken back before it sends.

BULK APPROVE

Clear a queue of routine requests at once, on the web.

RAISE ON BEHALF

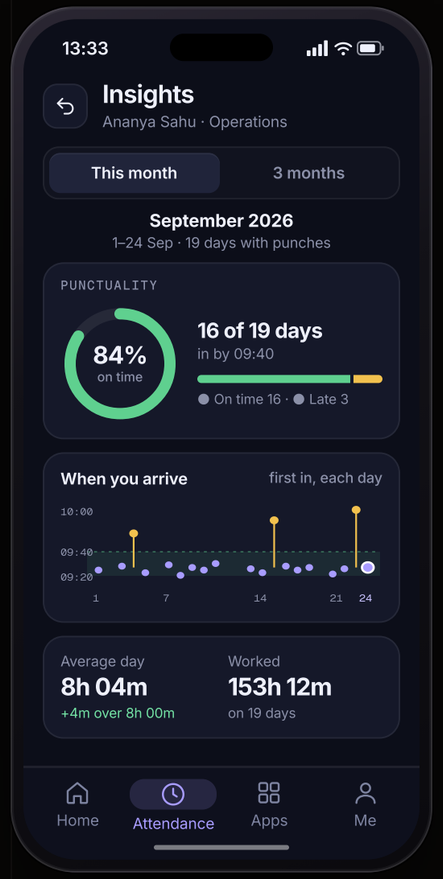
HR files a correction for someone without a phone.

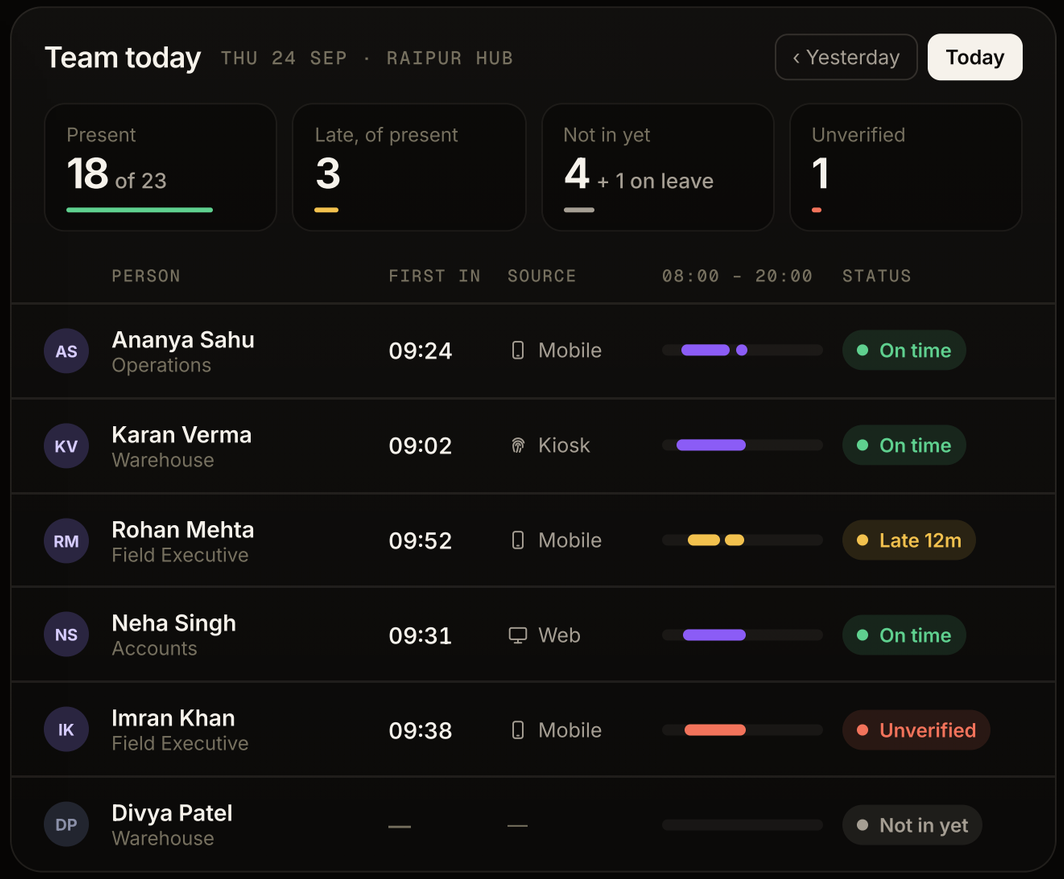
INSIGHTS

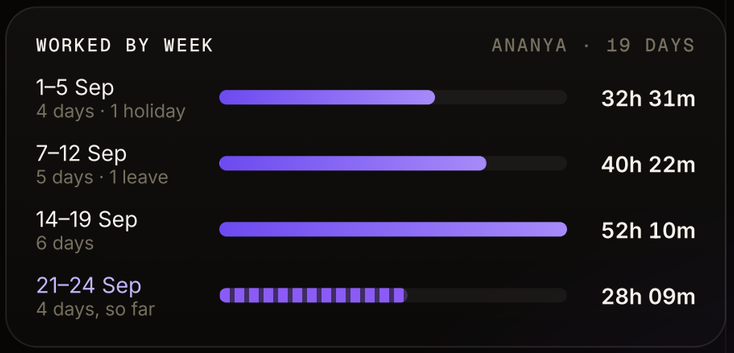
EMPLOYEES & MANAGERS

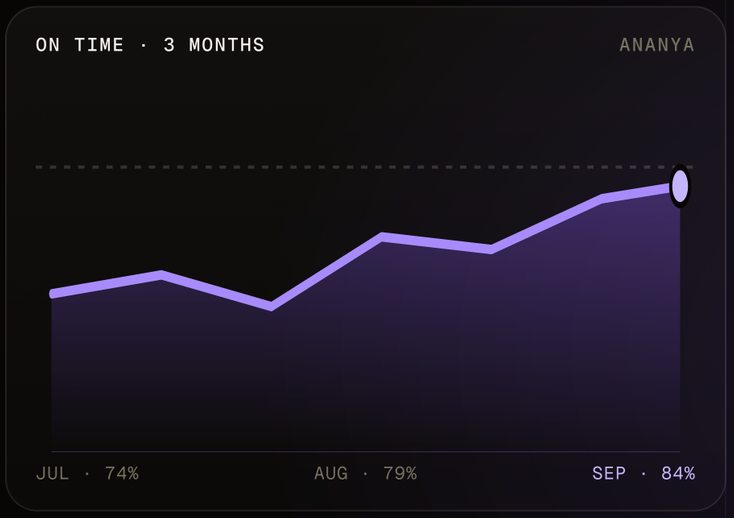
A month of attendance, *at a glance.*

Employees see their own punctuality and hours. Managers see who is in today, and who needs a hand.









REPORTS

FOR HR & ADMINS

Registers ready to print and *sign.*

Daily and punch registers, muster roll, movement, monthly detail and annual summary — as CSV or A4.

meridian.hrzen.in/time/attendance/reports

Thu 1 Oct 2026 · 10:02

Time › Attendance › **Reports**

Export CSV | Print

Daily register | Punch register | **Muster roll** | Movement | Annual | Monthly detail

Period: Last month | Branch: Raipur Hub | Department: All departments | 1–30 Sep 2026 · 23 people

Employee	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	P	Hrs
Ananya Sahu EZ-0042	P	H	P	P	P	W	P	P	P	U	P	L	W	P	P	P	11	98h
Karan Verma EZ-0017	P	H	P	P	P	W	P	P	P	P	P	P	W	P	P	P	13	107h
Rohan Mehta EZ-0031	P	H	P	½	P	W	P	P	P	P	P	P	W	P	U	P	11	103h
Neha Singh EZ-0008	P	H	P	A	P	W	P	P	P	A	P	P	W	P	P	P	11	91h
Imran Khan EZ-0055	P	H	P	P	P	W	P	P	A	½	P	P	W	P	P	½	10	90h
Divya Patel EZ-0023	P	H	P	P	P	W	P	L	L	A	P	P	W	P	P	P	10	80h
Arjun Rao EZ-0061	P	H	½	P	P	W	P	P	P	P	P	P	W	P	P	P	12	103h
Sneha Joshi EZ-0014	P	H	P	P	½	W	P	P	P	P	P	P	W	P	P	P	12	104h
Vikram Das EZ-0048	P	H	A	P	A	W	P	P	P	P	P	P	W	P	P	P	11	90h
Meera Iyer EZ-0070	P	H	P	A	½	W	P	P	P	P	P	P	W	P	P	P	11	94h
Tanvi Bose EZ-0076	P	H	P	P	P	W	½	P	P	P	P	P	W	P	P	P	12	105h

P Present · A Absent · ½ Half day · L On leave · H Holiday · W Weekly off · U Unverified / incomplete

Meridian Logistics
Raipur Hub · Attendance

PRINTED 01 OCT 2026
PAGE 1 OF 4

Muster roll · September 2026

Employee	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
A. Sahu	P	H	P	P	P	W	P	P	P	U	P	L	W	P	P	P
K. Verma	P	H	P	P	P	W	P	P	P	P	P	P	W	P	P	P
R. Mehta	P	H	P	½	P	W	P	P	P	P	P	P	W	P	U	P
N. Singh	P	H	P	A	P	W	P	P	P	A	P	P	W	P	P	P
I. Khan	P	H	P	P	P	W	P	P	A	½	P	P	W	P	P	½
D. Patel	P	H	P	P	P	W	P	L	L	A	P	P	W	P	P	P
A. Rao	P	H	½	P	P	W	P	P	P	P	P	P	W	P	P	P
S. Joshi	P	H	P	P	½	W	P	P	P	P	P	P	W	P	P	P
V. Das	P	H	A	P	A	W	P	P	P	P	P	P	W	P	P	P
M. Iyer	P	H	P	A	½	W	P	P	P	P	P	P	W	P	P	P
T. Bose	P	H	P	P	P	W	½	P	P	P	P	P	W	P	P	P

PAGE SUBTOTALS · DAYS 1-16 · EMPLOYEES 1-11

Present	Absent	On leave	Worked hrs
124	7	3	1,065h

P. Nair

Prepared by | Verified by | Authorised signatory

A4 LANDSCAPE · GRAND TOTALS ON LAST PAGE

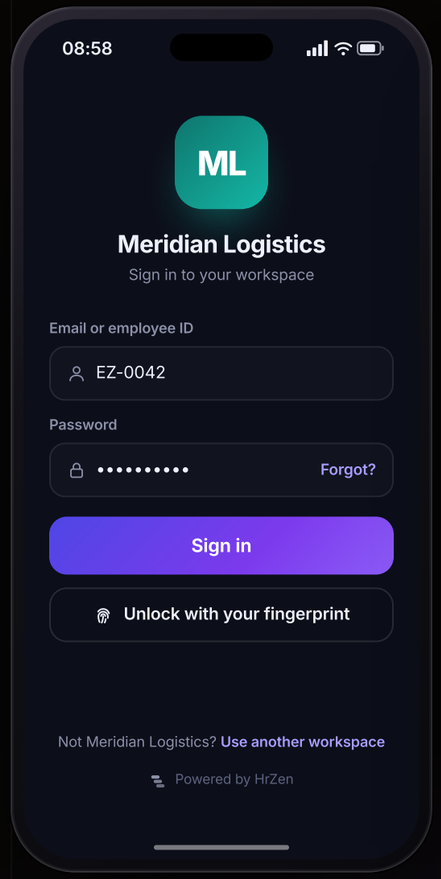
HRZEN

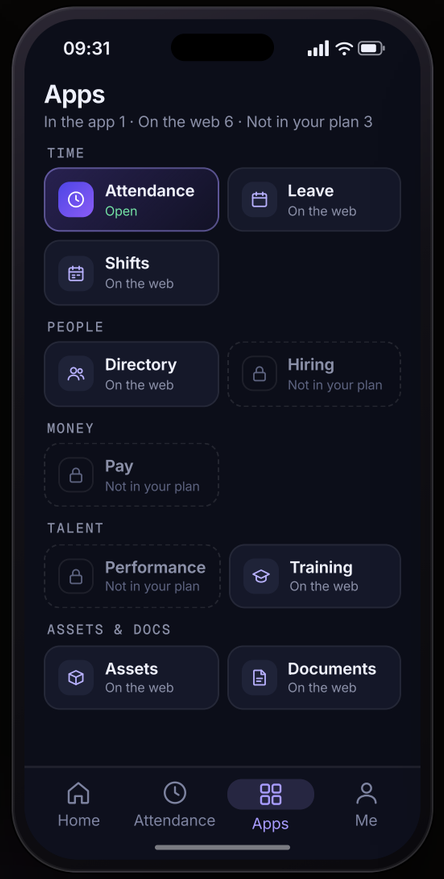
ANDROID APP · OVER-THE-AIR UPDATES

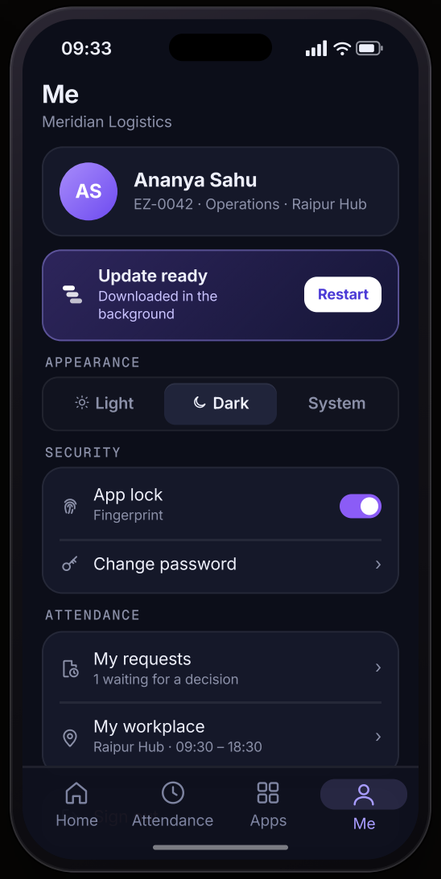
FOR EVERY EMPLOYEE

An Android app that updates *itself.*

Four tabs: Home, Attendance, Apps and Me. Fixes reach every phone over the air, with no reinstall.







How a fix reaches every phone

OVER THE AIR

We ship a fix
Once, for every workspace

It's signed
With HrZen's own key

Phones fetch it
Only what changed, at launch

Live next open
Or now, with Restart

Signed
A bad signature never runs

Over the air
Screens, flows and fixes

New install
Only for native changes

Your brand at sign-in
The phone remembers its workspace

Employee ID or email
Sign in with whichever they know

Fingerprint app lock
Or the phone's own screen lock

Light, Dark or System
Chosen by each employee

Illustrative interface · data is an example

LICENSED MODULES

ONE WORKSPACE

Licence only the modules you *need.*

Start with attendance. Add leave, payroll, hiring and more to the same workspace when you are ready.

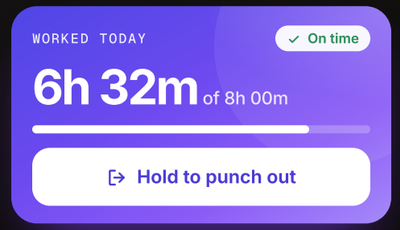
TIME

PHONE + WEB

Attendance

Every punch source in one record, with corrections, overtime and reports.

APP · WEB · KIOSK · ADMS



Regularizations · Overtime · Timesheets · Team view · Reports

TIME

Leave

Apply, approve and track balances.

Policies · Balances · Calendars

TIME

Rosters

Shifts, templates and allocation.

Shifts · Swaps · Rules

PEOPLE

Employees

Profiles, org chart and records.

Org chart · Bulk edit · Requests

PEOPLE

Recruitment

From requisition to offer letter.

Pipeline · Interviews · Offers

MONEY

Payroll

Structures, runs and payslips.

Pay runs · Statutory · Payslips

TALENT

Performance

Goals, reviews and calibration.

OKRs · Appraisals · 9-box

TALENT

Training

Courses, sessions and certificates.

Courses · Sessions · Nominations

ASSETS & DOCS

Assets

Who holds what, and its upkeep.

Allocations · Maintenance · Returns

ASSETS & DOCS

Documents

Letters, e-signatures, a vault.

Templates · e-Sign · Expiry alerts

YOUR PLAN · 7 OF 10 ON

Attendance	on	Payroll	off
Leave	on	Recruitment	off
Rosters	on	Performance	off

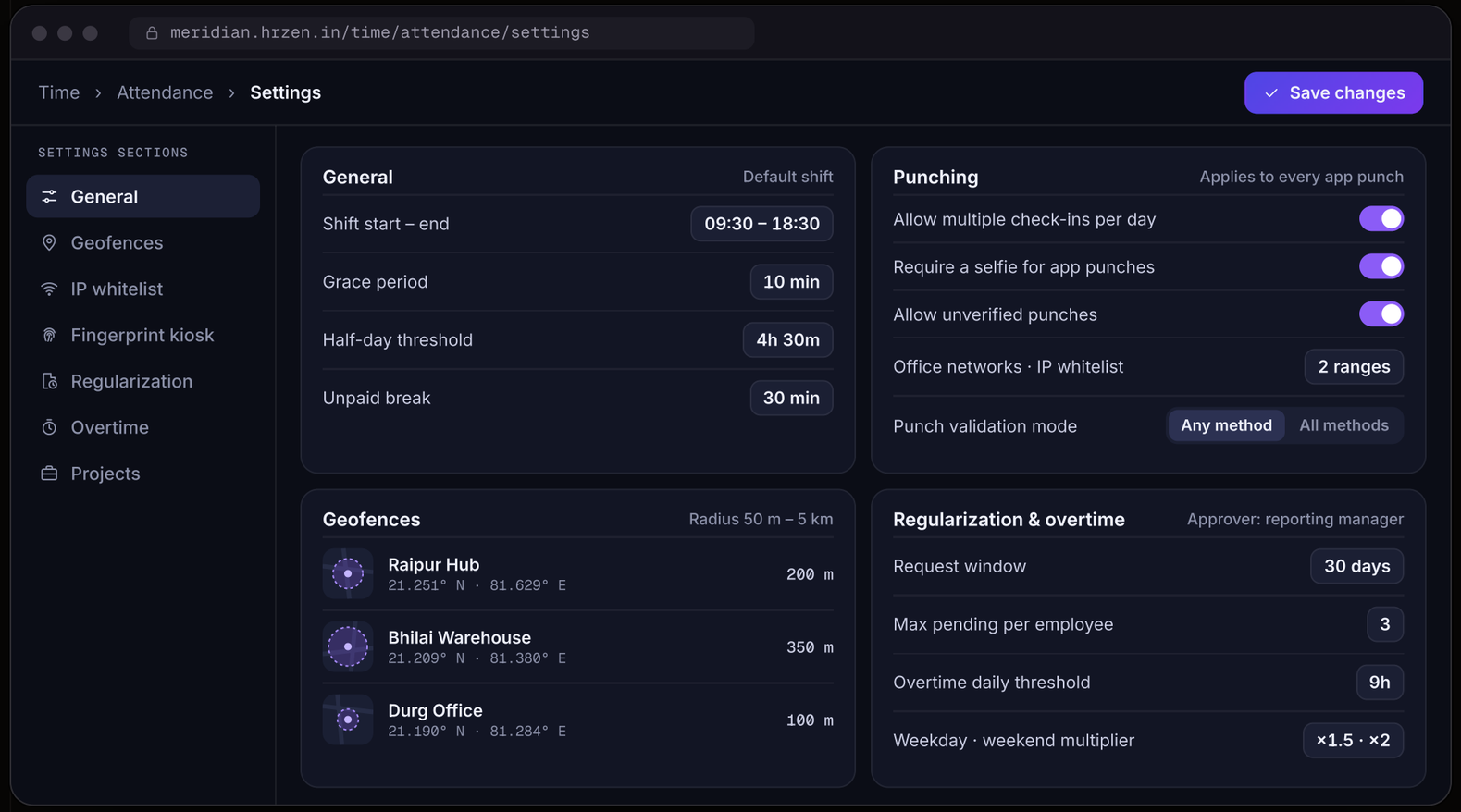
Also on: Employees, Training, Assets and Documents.

ADMIN CONSOLE

FOR HR & ADMINS

Your policies, set once in *Settings.*

Shifts, zones, selfie and overtime rules, roles and approval chains. HR sets them; every punch follows them.



WORKSPACE SETTINGS

Users & access
Every employee gets a login

Roles & permissions
Custom roles, scoped access

Approval workflows
Who decides, in what order

Weekly offs
Patterns per team or site

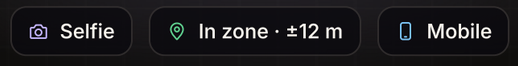
Localization & workweek
Time zone, formats, workweek

Custom fields
Capture what your HR needs

Security
Sessions, idle lock, sign-outs

What changes when you run *HrZen.*

Less chasing, fewer arguments at month end, and records that hold up when someone asks.



01 · PROOF

Every punch shows who, where and how

Selfie, place and source sit on the record, not in someone's memory.



02 · A TRAIL

Fixes are asked for, not edited in

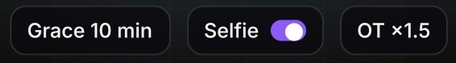
Every correction is requested, decided and kept, with who and when.



03 · MONTH END

Registers without the spreadsheet

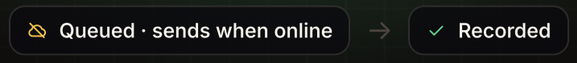
Muster roll and summaries come straight from the day records.



04 · FAIRNESS

The same rules for everyone

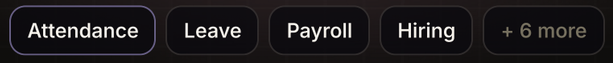
Shift, grace and overtime are applied by the system, not by hand.



05 · BUILT FOR THE FIELD

Made for teams that move

Zones per site, multiple check-ins a day, and punches that survive a dead zone.



06 · ROOM TO GROW

One workspace as you add modules

Same login, same people records, with each module licensed when you need it.

NEXT STEP

BOOK A DEMO

See HrZen in *action.*

A guided demo on your own setup: your shifts, your sites, your approval chain.

IN THE DEMO

- A selfie punch inside a real zone
- A correction raised and approved
- Your team's day, as a manager
- A muster roll, printed

YOUR WORKSPACE

yourcompany.hrzen.in

CWI STUDIO SETS UP

- Your workspace and branding
- Shifts, zones and policies
- Employees, roles and approvers
- The app on your team's phones

BOOK A GUIDED DEMO

A walkthrough on your own policies, with the people who build HrZen

START WITH

Attendance · Android app · Registers · Approvals · + modules as you grow

TALK TO US

EMAIL aniket@cwistudio.in

CALL Book 30 minutes ↗

WEB hrzen.in